#### The Jammu and Kashmir Govt. Gazattee

No. 38) Srinagar. The 25<sup>th</sup> June 1970/ 4<sup>th</sup> Asad 92(No. 13-B separate Paging is given to this part in order that it may be filled as a separate Completion

# Part- II

## Laws and regulations and rules passed there under:-

## GOVERNMENT OF JAMMU & KASHMIR HEALTH AND FAMILY PLANNING DEPARTMENT

## Notification Srinagar, 25<sup>th</sup> June 1970:

SRO-292, In exercise of the powers conferred by clause (h) of sub section (I) of Section 266 of the Jammu & Kashmir Municipal Act 2008, the Government hereby make the following rules namely:

- 1. Short title and commencement (i). These rules may be called the Jammu Municipality Sub-ordinate service rules 1970.
- 2. They shall come into force from the date these are published in the Government Gazettee

Super session of existing rules and orders. All rules corresponding to these rules in force immediately before the commencement of these rules are hereby repealed.

Provided that any thing done or any action taken or any appointment made under the rules to repealed shall be deemed to have been done, taken or made under the provisions of these rules.

- 3. Definition: In these rules, unless the contest other requires:
  - a. Cadre means cadre of the service.
  - b. Municipality means the Jammu Municipality.
  - c. Member of the service means a person appointed to a post in the service under the provisions of these rules or the rules and orders superseded by rules 2.
  - d. Schedule means the schedule appended to these rules.
  - e. Service means the Jammu Municipal sub-ordinate service.
  - f. State means the state of Jammu and Kashmir.
- 4. Organization: The service shall comprise the classes' categories and grades of Municipal servants as are indicated in the schedule.
- 5. Cadre: The cadre of the service shall consist of such permanent and temporary posts as stand sanctioned on the day these rules come into force and such number of them as may be sanctioned for each of its classes and categories from time to time by the Government.
- 6. Method of recruitment (I) appointment to the service shall be made in accordance with the percentage shown in the schedule:
  - a. By direct recruitment; or
  - b. By promotion from the cadre as mentioned against each post in the schedule; or
  - c. By deputation from the Government Departments

- (2) In case suitable candidate not available for promotion the post be filled up by direct recruitment and/or by deputation from the Government Departments. Provided leave and pension contribution as provided in the Jammu and Kashmir Civil Service regulations for the time being in force is paid by the Municipality in the case of deputations.
- 7. Age at recruitment: The age of a recruit shall on first of January of the year in which antifriction inviting applications is used by the Municipality in respect of Vacancy to which direct recruitment is to be made not exceed 23 years:

Provided that in case of a post which requires higher qualification on experience, the Government may relax the age limit prescribed.

- 8. No person shall be eligible for appointment by direct recruitment to any case, category or grade in the service unless he is in possession of the qualifications laid down in the schedule.
- 9. Not with standing anything contained in these rules any person appointed to and holding any post in the service immediately before the commencement of these rules shall be deemed to have been duly appointed on that post under these rules.
- 10.Persons appointed direct to the service shall be on probation for two years and their confirmation will be regulated under provisions of the Jammu and Kashmir civil services (classification control and appeal) rules for the time being in force.
- 11.Reservation of appointment while taking appointments either by promotion or direct under these rules, the rules and orders issued from time to time by the Government for making provision for reservation of appointment and posts in favour of the schedule castes and backward classes.
- 12. Conditions of service, discipline, in regard to all matter provision and service condition of the members and their conduct and discipline the provisions of Jammu and Kashmir civil service rules Government Servant conduct rules, Jammu and Kashmir (Classification control and appeal) rules and other rules and orders for time being in force shall apply.
- 13.Seniority of the members of the service shall be regulated under the Jammu and Kashmir civil service (Classification control and appeal) rules for the time being in force.(II) The Municipality shall maintain class-wise and up-to-date seniority list of the service and will circulate it annually amongst the members of the service.
- 14.Residency Matters: In regard to matters not specifically covered by these rules the member of the service shall be governed by the rules, regulation and orders application to the Government servants in general.
- 15.Interpretation: If any question relating to the interpretation of these rules it shall be referred to the Govt. whose decision shall be final.

By order of the Govt. of Jammu and Kashmir.

Sd/-Dwarka Nath Secy. to Government, Health & Family Planning Department.

# ANNEXURE SRO- 292 DATED: 26/6/1970.

# RECRUITMENT RULES FOR JAMMU MUNICIPALITY: (ALREADY PUBLISHED) IN EXTRA-ORDINARY GAZETEE NO. 13-C DATE: 25<sup>TH</sup> JUNE, 1970.

Class Category	Grade	Designation	Min. Qualification For Direct Recruitment	Method For Recruitment	
I- Executive Branch					
I(A)	150-400	Asst. Rev. Officer		By promotion from category (b) and/ or by selection from a) Class I Category (A) Ministerial Branch b) Class I category (A) Health & Sanitation Branch. c) Class II category (A) of the Eng. Branch (Provided LGS/LSGD trained).	
(B)	140-300	Tax/Kh. Inspector	Graduate	50% by direct recruitment & 50% by selection from class II category (A) and Class III category (A) of the ministerial branch & class III category (A) of the Health & Sanitation branch (Provided LGS/LSGD trained).	
(II) (A)	100-220	Asstt. Tax/Building Traffic Inspectors	Matriculate	50% by direct recruitment & 50% by promotion from category (B)	
(B)	75-150	Tax/ Building Assistants	Matriculate	By promotion category (C)	
(C)	75-135	Tax/ Building Assistants	Matriculate	By direct recruitment.	
(I) (A)	140-300	Sanitation / Compost Officer posts up-graded in the scale of 150- 400 now revised to 340-700	Graduate with science and one year course under the state Medical Facility or equivalent qualification recognized by the Govt.	By selection from class III Category (A)	
(II) (A)	140-275	Lady Health Visitors	Matric with Science trained in lady Health Visitor course from State Medical Faculty	By direct recruitment or deputation from the Govt. (Health Deptt.)	
(III) (A)	75-150	Sanitary Inspector	Matric with science & a year course under the state medical faculty or equivalent	Direct recruitment	

(IV) (A)     75-150     Mid-Wife     Middle-pass with midwlery training from state medical faculty     Promotion from catego (B)       (B)     70-135     Mid-Wife     Middle-pass with midwlery training from state medical faculty     Direct recruitment       (V)     A)     100-220     Vaccinators     Matric with Science     By promotion from category(B)       (B)     70-135     -do-     -do-     By direct recruitment who will be given necessary in service training       (V)     (A)     70-135     Sanitary supervisors     Matric     50% by direct recruitment & 50 % by promotion from middle pass incumbents of Class-III category (A), (B) & (C) of Miscellaneous branch       I(A)     250-500     Agriculture Horticulture Assistant     B.Sc Agriculture Engineering Branch     By direct recruitment of by deputation from the Govt. (Agriculture Deptt.)       I(A)     150-400     Admissible as SR0- 1968     Diploma in cognized by the Got.     75% by direct recruitment at 25% b promotion from ClassII category(A)       II(A)     145-350     Building Inspector     Diploma in Civil Engineering To Accountant     Direct recruitment by gromotion from ClassII category (K) aperson or KSAS-i Direct recruitment by trained in the accountant training school or deputation from category (K) aperson or KSAS-i Direct recruitment by trained in the accountant from KSAS person or KSAS-i Direct recruitment by training in the accountant training school or deputation from classII category (A) having 5 years				qualification recognized by the Govt.	
(B)       70-135       Mid-Wife       Middle-pass with midwifery training from state medical faculty       Direct recruitment         V (A)       100-220       Vaccinators       Matric with Science       By promotion from category(B)         (B)       70-135       -do-       -do-       By direct recruitment who will be given necessary in service training         VI (A)       70-135       Sanitary supervisors       Matric       50% by direct recruitment & 50 % by promotion from middle pass incumbents of Class-III category (A), (B) & (C) of Miscellaneous branch         1(A)       250-500       Agriculture/ Horticulture Assistant       B.Sc Agriculture B.Sc Agriculture by deputation from the Govt. (Agriculture Diploma in B'd dated 27-2- 1968       By direct recruitment and 25% b promotion from ClassII category(A)         11(A)       150-400       Admissible as SRO- B'd dated 27-2- 1968       Diploma in Govt. (Agriculture Diploma in Civil Govt.       Diploma in Civil Diploma in Civil Engineering       Direct recruitment any institution recognized by the Govt.       Direct recruitment tategory(A)         111(A)       145-350       Sr. Accountant       By promotion from Category KSAS a person who are KSA' I I 50% by direct recruitment 50% by deputation from category KSAS a person or KSAS - I I 50%         (C)       100-200       Accounts clerks       Matric       Direct recruitment by trained in the accountant the accountant the accountant the accountant the accountant the accountant the accountant the accountant the	(IV) (A)	75-150	Mid-Wife	Middle-pass with midwifery training from state medical	Promotion from category (B)
V (A)     100-220     Vaccinators     Matric with Science     By promotion from category(B)       (B)     70-135     -do-     -do-     By direct recruitment who will be given necessary in service training       VI (A)     70-135     Sanitary supervisors     Matric     50% by direct recruitment & 50 % by promotion from middle pass incumbents of Class-III category (A), (B) & (C) of       I(A)     250-500     Agriculture/ Horticulture/ Horticulture/ Assistant     B.Sc Agriculture B.Sc Agriculture B.Sc Agriculture Boy direct recruitment o by deputation from the Govt. (Agriculture Deptt.)       I(A)     150-400     Admissible as SRO- 87 dated 27-2- 1968     Diploma in Engineering from any institution recognized by the Govt.     Trecruitment Engineering     Trecruitment Direct recruitment       III(A)     145-350     Building Inspector     Diploma in Civil Engineering     Direct recruitment       III(A)     70-135     Mistries     Matric     Direct recruitment       III(A)     140-300     Jr. Accountant     By promotion from Category (K)     By promotion from category (K) A deputation from KSAS persons who are KSA's persons who are KSA's person who are KSA's person to KSAS a person or KSAS a person or KSAS.       (C)     100-200     Accounts clerks     Matric     By promotion from category (A) having 5 years experiance as steno       I(A)     140-300     Superintendents/ Head clerk     Matric with type     By promotion from	(B)	70-135	Mid-Wife	Middle-pass with midwifery training from state medical	Direct recruitment
VI (A)       70-135       Sanitary supervisors       Matric       50% by direct recruitment & 50 % by promotion from middle pass incumbents of Class-III category (A) (B) & (C) of Miscellaneous branch         I(A)       250-500       Agriculture/ Agriculture/ Assistant       B.Sc Agriculture Branch       By direct recruitment of by deputation from the Govt. (Agriculture) Deptt.)         I(A)       150-400       Admissible as SRO- 87 dated 27-2- 1968       Diploma in Engineering from any institution recognized by the Govt.       75% by direct recruitment and 25% b promotion from ClassII category(A)         III(A)       145-350       Building Inspector       Diploma in Copy KASS-11       By promotion from Category KASS-11         II(A)       70-135       Mistries       Matric       Direct recruitment Covt.         III(A)       140-300       Jr. Accountant       By promotion from Category KSAS-1       By promotion from Category KSAS-1         I(A)       140-300       Superintendents/ Head clerk       Matric       Direct recruitment by trained in the accountant training school or deputation from KSAS.         I(A)	V (A)	100-220	Vaccinators		
VI (A)     70-135     Sanitary supervisors     Matric     50% by direct recruitment & 50% by promotion from middle pass incumbents of Class-III category (A), (B) & (C) of Miscellaneous branch       I(A)     250-500     Agriculture/ Horticulture Assistant     B.Sc Agriculture Branch     By direct recruitment o by deputation from the Govt. (Agriculture Deptt.)       I(A)     150-400     Admissible as SRO- 87 date 27-2- 1968     Diploma in Engineering from any institution recognized by the Govt.     75% by direct recruitment and 25% b promotion from ClassII category(A)       II(A)     145-350     Building Inspector     Diploma in Civil Engineering Diploma in Civil Engineering     Direct recruitment category(A)       III(A)     70-135     Mistries     Matric     Direct recruitment category(B)     Direct recruitment by promotion from category KSAS-1       II(A)     215-450     Sr. Accountant     By promotion fro category KSAS-1     By promotion fro category KSAS-1       (C)     100-200     Accounts clerks     Matric     Direct recruitment by trained in the accountant training school or deputation from KSAS.       I(A)     140-300     Superintendents/ Head clerk     Matric     By promotion fro category (A) by direct recruitment by trained in the accountant training school or deputation from KSAS.       I(A)     140-300     Superintendents/ Head clerk     By promotion from classII category (A) having 5 years experience as steno	(B)	70-135	-do-	-do-	who will be given necessary in service
I(A)       250-500       Agriculture/ Horticulture Assistant       B.Sc Agriculture       By direct recruitment of by deputation from the Govt. (Agriculture Deptt.)         I(A)       150-400       Admissible as SR0- 87 dated 27-2- 1968       Diploma in Engineering from any institution recognized by the Govt.       75% by direct recruitment and 25% b promotion from ClassII category(A)         II(A)       145-350       Building Inspector       Diploma in Civil Engineering       Direct recruitment Diploma in Civil Engineering         III(A)       70-135       Mistries       Matric       Direct recruitment         V Accounts Branch KASAS-II       Direct recruitment       Experiment (C)       By promotion from category(B)       By deputation from KSAS persons who are KSAS II 50% by direct recruitment 50% by deputation from category KSAS a person or KSAS-I         (C)       100-200       Accounts clerks       Matric       Direct recruitment by trained in the accountant training school or deputation from KSAS.         I(A)       140-300       Superintendents/ Head clerk       Matric       By promotion from classII category (A) having 5 years experience as steno	VI (A)	70-135	supervisors		50% by direct recruitment & 50 % by promotion from middle pass incumbents of Class-III category (A), (B) & (C) of
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I(A)       140-300       Superintendents/ Head clerk       By promotion from classII category (A) having 5 years experience as steno         II(A)       100-200       Stenographers       Matric with type       By Direct Recruitment.					by direct recruitmen 50% by deputation from category KSAS are person or KSAS-I
VI-Ministerial Branch         I(A)       140-300       Superintendents/ Head clerk       By promotion from classII category (A) having 5 years experience as steno         II(A)       100-200       Stenographers       Matric with type       By Direct Recruitment.	(C)	100-200	Accounts clerks	Matric	trained in the accountant training school or deputation
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II(A) 100-200 Stenographers Matric with type By Direct Recruitment.	I(A)	140-300	Superintendents/		classII category (A) having 5 years
	II(A)	100-200	Stenographers	Matric with type and shorthand	

				category (B) & 50% by direct recruitment.		
(B)	75-150	Junior clerks	-do-	By promotion categ.(C)		
(C)	70-135	-do-	-do-	By direct recruitment		
	VII Miscellaneous branch					
I(A)	100-200	Drivers/mechanic	Licence holder / trained from Recg. Institution			
II(A)	75-150	Drivers/Cleaners		Direct Recruitment		
III(A)	65-100	Officer Jamadar, epidemic supervisors, death- cum-birth reporters tax peons gardeners, moharar	Middle	Direct Recruitment		
(B)	65-85	Disinfectors, orderlies, freshers, summon services chowkidars lab. bear cattle- catchers, light gardeners, kames/khalasis	Middle	Direct Recruitment		
(C)	Consolidated rates of pay	Sweepers Khalasies kames, cattle catchers, carrier malies.	-	Direct Recruitment		

Sd/-Deputy Secretary the Govt. Health and family planning Deptt.

Published in the Govt. Gazetted 24<sup>th</sup> July 1970

## GOVERNMENT OF JAMMU AND KASHMIR CIVIL SECTT. HOUSING AND URBAN DEV. DEPTT. JAMMU

## NOTIFICATION JAMMU, THE 7<sup>th</sup> MARCH 1986

SRO-155 in exercise of the powers conferred by clause(h) of sub-section(1) of section 266 of Jammu and Kashmir Municipal Act, 2008, the Government hereby direct that in annexure to the Jammu Municipal Subordinate service rules, 1970 for the entries appearing against class-III under the heading "Health and Sanitation Branch" the following shall be substituted, namely: -

(A)	(Grade)	Sanitary Inspector	Matriculate with Science and one year course under	i) 50% by direct recruitment.
			the state Medical	ii) 50% by
			faculty or equivalent	promotion from
			qualification	class VI category.
			recognized by the	
			Government	A) provided they
				are matriculates
				with science and
				one year course of
				Sanitary Inspectors
				under the state
				Medical faculty or
				equivalent
				qualification
				recognized by the
				Government

## By order of the Government of Jammu and Kashmir

Sd/-

(B.L Raina) Dy. Secretary to Government Local self Government

No: LSG/J/91/85

Dated: 7-3-86

Copy forwarded to the: -

- 1. Secretary to Govt., Law Department (w.3.s.c).
- 2. Administrator Jammu Municipality.
- 3. Executive Officer, Jammu Municipality.
- 4. Examiner Local fund Audit Srinagar.
- 5. Master file.
- 6. Stock File.