

**JAMMU MUNICIPAL CORPORATION**  
**TOWN HALL, JAMMU**

**ORDER**

Whereas NIT dated:28.12.2009 was issued for allotment of JMC wards to the Registered /authorised NGO's for sanitation work and;

Whereas formal orders of allotment were issued on 25.03.2010 in respect of NGOs who had applied responding to NIT dated:28.12.2009 and;

Whereas the contract was extended vide JMC order No. 374 of 2011 dated:31.03.2011 till alternate arrangement is made and;

Whereas fresh tender Notice was issued vide NIT No. MJ/Estt/9393 dated: 5.03.2011 for allotment of sanitation contract to the authorised NGOs for deploying labour in JMC and;

Whereas the representatives of Safaikaramcharies agitated the matter for discouraging the deployment of labour through NGO and demanded engagement of Safaikaramcharies on casual basis and;

Whereas JMC initiated process for engaging 200 Safaikaramcharies on casual basis in pursuance to approval conveyed by the Administrative Deptt. vide No. HUD/LSG-K-266/2011 dated:1.04.2011 and;

Whereas on account of engaging SKC's on casual basis, the process initiated through above referred NIT dated: 5.03.2011 for deployment of labour/SKC's through NGOs was rendered in-fructuous and cancelled vide JMC order no. 500 of 2011 dated:28.09.2011 and;

Whereas on the same pattern again 600 Safaikramcharies were engaged on casual basis in pursuance to approval conveyed by the Administrative Deptt. vide No. LSG/K/266/200/II dated:27.08.2013 and;

Whereas due to shortage of Staff for sanitation work and other allied works the NGO system continued for the time being till JMC is equipped with required man power in view of extended jurisdiction of Jammu Municipal Corporation and Multifarious nature of assignments entrusted to JMC and;

Whereas the union of SKC's and representative thereof again demanded for engagement of SKC's on casual basis and simultaneously scrapping of NGO system as the NGOs are not paying wages as per minimum wages act norms and;

Whereas the matter was examined in consultation with Chief Accounts officer and observed that no terms and conditions exist for deduction of 10% supervisory charges from the minimum wages of labour deployed through NGOs in JMC as per initial contract agreement and orders issued in this behalf and;

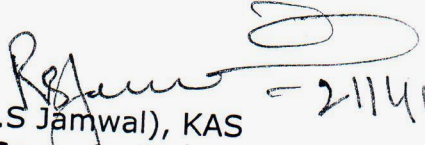
Whereas matter with regard to permission and engagement of 800 SKC's on casual basis and scrapping of NGO system in JMC stands submitted to the Administrative Deptt. vide No. MJ/Estt/S/1689 dated:7.03.2017 and;

16  
21.4.17

Whereas the demand of NGO Labour / SKC's with regard to full payment of wages as per minimum wages act norms was deliberated with Higher authorities during recent strikes of SKC's union and it was in principle agreed to pay the minimum wages to these incumbents and;

As such, in view of above stated position it is hereby ordered that minimum wages shall be paid to the labour / SKC's deployed through NGOs in Jammu Municipal Corporation for sanitation and other allied jobs as per minimum wages act norms / rules w.e.f 1.04.2017 till contract stands with the NGOs deploying labour /SKC's in JMC. However the matter with regard to payment of supervisory charges to these NGOs will be examined / negotiated separately.

**This issues with the approval of the Commissioner JMC.**

  
(R.S Jamwal), KAS  
**Joint Commissioner (A)**  
**Municipal Corporation**  
**Jammu**

No: MJ/Estt/

Dated:

419-35  
21/4/17

Copy to the:-

01. Commissioner, Municipal Corporation Jammu for inf. pl.
02. C.A.O, Municipal Corporation Jammu for inf.
03. Secretary, Municipal Corporation Jammu for inf.
04. Asstt. Commr. (Rev.), Municipal Corporation Jammu for inf.
05. Dy. Director Planning, Municipal Corporation Jammu for inf.
06. S.T.P Municipal Corporation Jammu for inf.
07. Health Officer, Municipal Corporation Jammu for inf.
08. Executive Engineer (E), (T) & (C) for inf.
09. C.T.O, Municipal Corporation Jammu for inf.
10. M.V.O, Municipal Corporation Jammu for inf.
11. C.E.O, Zone -I, II, III Municipal Corporation Jammu for inf.
12. Law Officer, Municipal Corporation Jammu for inf.
13. Informatics officer, Municipal Corporation Jammu for inf.
14. All concerned NGOs for inf. & n/a.
15. Office record file.